



CAREER OPPORTUNITY CHIEF EXECUTIVE OFFICER

The National Housing Finance Corporation (NHFC) was established by the National Department of Human Settlements as a Development Finance Institution (DFI) in 1996, with the principal mandate of broadening access to affordable housing finance for the low- and middle-income households. It is a national public entity and adheres to the regulatory framework of the Public Finance Management Act (PFMA) of 1999. The NHFC provides wholesale funding in the affordable housing market mainly to social housing institutions, non-banking retail intermediaries, privately owned property developers, construction companies and investors. It also provides loans and other form of wholesale funding (equity and quasi equity) to certain niche businesses that are in the affordable housing market.

The NHFC are looking for someone to provide strategic direction in the development and implementation of the Human Settlements Development Bank's strategy, through a well-trained, transformed, and empowered executive and employee team to deliver on its mandate, on a sustainable basis within the constraints of the Public Finance Management Act and the Human Settlements Development Bank Act (when promulgated).

Requirements:

- An in-depth knowledge and understanding of the business of Development Finance Institutions and the needs of human settlements.
- Knowledge of leading a government entity/ sizable, complex, private company or a subsidiary of a big institution in the human settlements-built environment.
- An awareness of the housing needs of rural people and how different methods of delivery are required.
- To direct and control the company's operations and to give strategic guidance and direction to the board to ensure that the company achieves its mission and objectives.
- A passion for development and development funding coupled with strong commercial acumen.
- The ability to communicate effectively in a strong, assertive, and diplomatic manner.
- Strong negotiation, project management, PR/ communication, analytical, decision making and interpersonal skills dealing with diverse stakeholders.

Education/Experience:

- PGDip: Finance / MBA or relevant equivalent
- 10 years Executive Management experience, with Board reporting
- Solid career track record, running a large, mature, complex organisation of at least R5 billion in consolidated assets, for a minimum period of 5 years either at CEO level or Executive Manager level

Competencies:

- Management of relationships and sensitivities
- Accountability & Professionalism
- Fierce leadership
- Strong ethical values
- Honesty & Integrity
- High level of EQ
- Resilient, Decisive & Energetic

A competitive remuneration will be negotiated with the right candidate.

Confidential applications enclosing detailed profiles and contact details, quoting NHFC-CEO, should be sent to:

executive-search@searchpartners.co.za by Friday, October 14th 2022.

